

# Hants & Berks Motor Club Ltd

## Safeguarding Policy

HANTS & BERKS MOTOR CLUB (HBMC) is fully committed to safeguarding the wellbeing of its members. All members should show respect and understanding for the rights, safety and welfare of others and conduct themselves in a way that reflects the principles of the Club.

1. The Club acknowledges its responsibility to safeguard the welfare of all young people entrusted to its care and is committed to working to provide a safe environment for all members.

2. The Club confirms that it adheres to the Motorsport UK Safeguarding Policy and the procedures, practices and guidelines. The Club will follow the guidance of the policy in the event of any concerns or allegations and without fail report concerns as required by the policy and procedures.

3. A child is anyone under the age of 18 engaged in any motor sport activity.

4. The key principles of this policy are as follows:

- a) The welfare of the member is, and must always be, paramount to any other consideration
- b) Club events and activities for members will follow and adhere to the Motorsport UK Race 'n' Respect values and the Motorsport UK U18 Policy
- c) All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to be protected from abuse or harm
- d) All allegations, suspicions or concerns of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately

5. The Club recognises that all children have the right to participate in sport in a safe, positive and enjoyable environment whilst at the same time being protected from abuse, neglect, harm and poor practice. The Club recognises that this is the responsibility of every adult involved, in whatever capacity, at the Club.

6. The Club will implement and comply with the Motorsport UK Code of Conduct.

7. The Club will appoint a Club Safeguarding Officer (CSO) to deal with any issues concerning Safeguarding and Child Protection and notify this person to all members.

8. The CSO is **Ashleigh White** Email: [ashleighwhite@btinternet.com](mailto:ashleighwhite@btinternet.com) If you witness or are aware of an incident where you are concerned the welfare of a member has been put at risk you must, in the first instance, inform the CSO. If at any time you are not able to contact your CSO and the matter is clearly serious then you can either:

- Contact the Motorsport UK Lead Safeguarding Officer 01753 765 071 or email [safeguarding@motorsportuk.org](mailto:safeguarding@motorsportuk.org)
- Contact the Police or Children's Social Care
- Call the NSPCC 24 hour Helpline for advice on 0808 800 5000 or text 88858 or email [help@nspcc.org.uk](mailto:help@nspcc.org.uk)

9. The Club will follow Motorsport UK guidance and ensure that anyone that meets the eligibility criteria for a Disclosure check (DBS, or PVG in Scotland) does not perform in this capacity until a satisfactory check has been returned.

10. The Club will ensure that all its members, whether they are parents (under 18), competitors or officials will comply with all guidance and best practice as issued by the Motorsport UK. In summary, the following points are considered as best practice to create a safe, friendly and welcoming environment.

- a) Adults should display high standards of personal behaviour and refrain from pursuits considered unhealthy and be good role models
- b) Employees and volunteers should avoid working in isolation with children and out of sight of parents or other volunteers
- c) Not drinking alcohol excessively whilst responsible for children
- d) Avoiding smoking in the presence of children if you are in a position of trust.

11. The following are NOT acceptable and will be treated seriously by the club and may result in disciplinary action being taken by the Club, Motorsport UK or Statutory Agencies if relevant.

- a) Providing alcohol to children, vulnerable adults or allowing its supply
- b) Humiliating children or vulnerable adults
- c) Making sexually explicit comments or sharing sexually explicit material
- d) Using obscene or foul language
- e) Inappropriate or unnecessary physical contact with a child or vulnerable adult
- f) Sharing the same immediate accommodation, e.g. overnight room, with children or vulnerable adult when away at events (excluding parents or guardians)

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Safeguarding Policy - effective from 30<sup>th</sup> October

*This policy will be communicated to all Club members. Policy to be reviewed annually.*